





The CIRCULAR FASHION
BUSINESS TOOLKIT is an output of
the S4Fashion project,
co-funded by the European Union
and led by the European Creative
Hubs Network, in partnership with
Istituto Europeo di Design,
ZIPHOUSE of the Technical
University of Moldova, Envolve
Entrepreneurship and DataScouts.

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D A T A S C O U T S









With the contribution of the COSME Programme of the European Union



#### CIRCULAR FASHION BUSINESS TOOLKIT

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## About S4Fashion.

S4 Fashion is a support project, co-funded by the COSME Programme of the European Union that aims to help 25 transnational partnerships collaborate in creating sustainable solutions for the fashion industry. It is being led by the European Creative Hubs Network (ECHN) in partnership with Istituto Europeo di Design (IED), Envolve Entrepreneurship Greece, DataScouts, and ZIPHOUSE of the Technical University of Moldova.

S4Fashion is empowering small to medium-sized enterprises to introduce new sustainable and circular economy products, services, methods, tools and business models for the fashion industry.

The project, throughout its three-year life cyc le, will produce new evidence-based knowledge on sustainability and circular economy for the fashion industry and share its findings with the whole ecosystem of the European fashion community. Beyond the pilot projects, a much larger number of organizations will be supported through a parallel programme of workshops and training activities building a system of transnational sustainable fashion laboratories for the testing and measurement of new methodologies.

## What is the S4Fashion Toolkit?

This toolkit serves as a learning resource designed to assist small-to-medium-sized fashion brands to become more circular and sustainable. It prepares trainers to deliver workshops and training sessions to educators, students, designers, and companies that are in the process of transitioning.

This toolkit is a result of the S4Fashion Project and comprises 6 key concepts (building blocks), with their description and instructions, expected outcomes, downloadable activity canvases, business studies and a bibliography of curated references for self-study.





#### How was the S4Fashion toolkit produced?

The building blocks were developed in response to the research conducted by the S4Fashion Consortium, the hypotheses derived from that research, and a study of previously existing sustainable fashion toolkits.ost up-to-date and informed version of the toolkit.

The S4Fashion research report identifies the main needs, opportunities and challenges of the fashion industry in introducing sustainability and circularity through mapping and user interviews. A 83-page public document, made available on https://s4fashion.eu/, presents the key findings from the anonymous interviews that took place with actors of the fashion ecosystem and presents the results of the mapping activities that identified the main supporters and support programmes of sustainable and circular fashion throughout Europe and its neighboring countries.

The research provided a more profound understanding of transitioning to more planetcentered fashion ecosystems and support businesses in achieving circularity through guidance, providing the necessary tools according to their business models and goals along the fashion value chain. With this in mind, the first versions of the building blocks for the toolkit were developed.

These hypothetical building blocks were then tested over 12 months during a series of online workshops carried out with the SMEs who participated in S4Fashion. By means of surveys, activities and real-time use of the proposed learning tools, the Consortium was able to hone the modules with feedback from potential users in order to provide the most up-to-date and informed version of the toolkit.



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#### Introduction

#### **Purpose**

This toolkit is designed to support fashion designers and brands in their journey toward more circularity and sustainability in the products and services they deliver.

With case studies, hands-on activities, practical templates, and curated resources, this toolkit fosters continuous learning and progress in the field of circular economy.

#### What is a 'circular' economy?

'Circular' refers to a system of production and consumption that is restorative and regenerative, and in which resource input, waste, emissions and energy use are minimised.

The principles of circular economy design are 1. eliminate waste and pollution, 2. circulate products and materials at highest value 3. regenerate nature.(1)

Central to the circular economy is a design-driven approach. This approach encourages business owners to constantly innovate and thoroughly re-examine every aspect of their businesses, ensuring alignment with circular principles.

How can your business change the fashion industry?

While your business alone cannot revolutionize the industry, it is part of a larger ecosystem.

By focusing on internal transformation, you can influence the operations of other players.

Over time, this ripple effect will spread throughout the fashion industry, creating change.

(1) definitions from S4F 1.1 report and Ellen Macarthur Foundation Circular Design for Fashion Book https://ellenmacarthurfoundation.org/the-circular-design-for-fashion-book



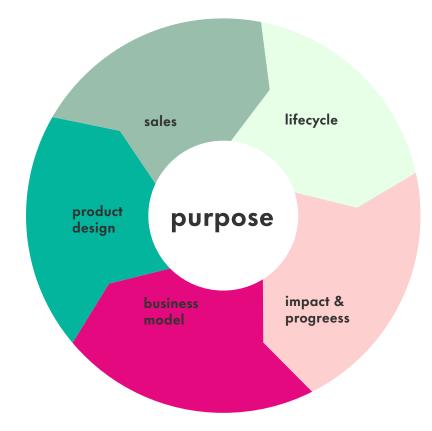
#### How to use this toolkit?

As each business is different, this toolkit is designed to assist you in crafting a personalized blueprint for your circular fashion business, rather than relying on a generic one-size-fits-all approach.

This toolkit guides you in exploring your business foundations and operations, allowing you to create a set of actional resources customized to your unique requirements and objectives.

By doing so, you can lay a solid groundwork for your business, eventually promote development and partnership within your ecosystem.

You can work on the activities and answer questions of the toolkit on your own or with other members of your teams.



This toolkit is composed of 6 building blocks each focusing on a key component of a circular fashion business.

You can choose to work on one or more particular building blocks but for optimal results you should complete the toolkit fully, in sequential order.

#### Overview of the 6 Building Blocks

	1.	<b>2.</b>	3.	4.	<b>5.</b>	6.
name	Purpose	Life Cycle	Impact & Progress	Business Model	Product Design	Sales
tool (output)	Purpose Pyramid	Lifecycle Framework	Impact Blueprint	Value Hill	Design Philosophy and Design Strategies	Sales Model Quiz
objectives	to align the brand's purpose with its strategy, culture, and business goals	to assess environmental impacts of current operation and identify possibilities for improvement	to measure the impact of the business and track progress	to help identify circular economy gaps, opportunities and foster strategic partnerships	to ensure that products match with brand's values and sustainability goals	to explore alternative sales and revenue models

## 1. Purpose

The **PURPOSE** of an organization is its reason for existence.

In the context of a circular fashion business, the PURPOSE focuses on establishing the core values and mission of a business, which is crucial for ensuring that all subsequent actions align with the desired outcomes and concur to positive impact on the environment and society.

The PURPOSE of a circular fashion business goes beyond merely creating value for customers and owners and achieving financial sustainability.

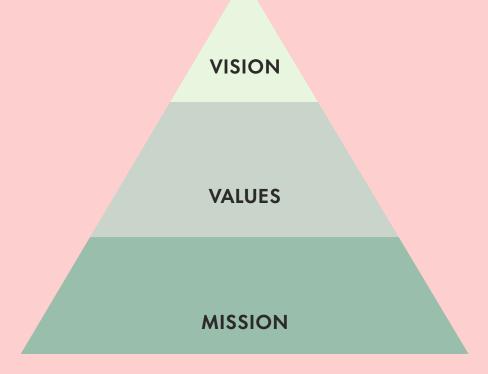
With this building block, you will build your PURPOSE PYRAMID. It is a framework for defining the purpose of your business based on its vision, mission, and values. It describes the overarching goals and common purpose your business strives to achieve.

The **PURPOSE PYRAMID** is a useful tool for aligning your company's purpose with its strategy, culture, and brand, and can help communicate the company's purpose and values to stakeholders, including customers, employees, and investors.

#### **UPON COMPLETION, YOU WILL BE ABLE TO:**

- Provide direction and focus: your PURPOSE PYRAMID gives you a
  clear sense of purpose and direction, helping to ensure that the
  team is focused on the most important priorities and not getting
  sidetracked by distractions.
- Ease decision-making: your PURPOSE PYRAMID can serve as a
  decision-making framework, helping you and your team to
  evaluate new opportunities and initiatives against the question of
  whether or not they align with the company's overarching goal and
  purpose.
- Create alignment: your PURPOSE PYRAMID helps to align the efforts of the entire team and the business partners, from the founders and designers to other employees and contractors, towards a common goal. This can foster a sense of shared purpose and motivation, which can be especially important when the outcomes of the efforts are uncertain.

#### The 3 layers of your PURPOSE PYRAMID are: vision, values and mission



- VISION defines its desired future state and ultimate goal. It answers the question of WHAT is the dreamworld your business is attempting to build for the future.
- VALUES serve as guiding principles and beliefs that support your company's mission and vision.
   They answer the question of HOW your organization takes action to pursue its vision.
- MISSION provides a more concrete and actionable expression of your company's purpose and how you intend to achieve your vision. It answers to questions of WHY does your business exist in the first place, WHAT do you do and WHO are you helping.

CASE

https://bethany-williams.com/pages/about

**VISION** - to shape the fashion industry toward businesses working with ethical practices, both socially and environmentally as a standard.

values - work with social projects and local manufacturers to produce our collections.

Designers providing their own system to evoke change within a community, rather than using those that are already established. Positive critique and alternative systems.

MISSION - to explore the connection between social and environmental issues to find innovative design solutions to sustainability.

BETHANY WILLIAMS

#### How To Build Your Purpose Pyramid?

The mission, values, and vision of your business often exist in some shape or form in your head.

But does every member of your team clearly understand the details of these pillars? How are these translated into design, business, or decision-making

processes?
Moreover, is everyone on your team aligned with the philosophy and approach outlined in the purpose pyramid?

Engage with your team to find out! Given the foundational nature of this topic, it's crucial to create an environment where team members feel safe sharing their perspectives and ideas.

This means taking a break from the usual noise and daily operations. Consider running this activity offsite, for example.

#### INSTRUCTIONS:

#### participants:

core team members (founder, marketing, sales...etc)

#### duration:

3 hours

#### steps:

answer the 5 questions

30 minutes

write your vision statement

15 minutes

answer the 5 questions

30 minutes

list up to 10 values

15 minutes

answer the 5 questions

30 minutes

write your mission

15 minutes

fill out your purpose pyramid using the template

10 minutes

agree on how you will put the terms of the pyramid into practice and then build an action plan

35 minutes

CIRCULAR FASHION BUSINESS TOOLKIT

#### **VISION**

1) what a day in your life would look like in... 2050?

2) what kind of future do you envision for society? next generation?

3) which issue(s) do you want to address?

4) what do you want to achieve with your business going forward?

5) what changes do you believe your business can create in xxx (time)?

Now agree with all the participants of this activity on your vision statement and fill in the blanks:

"our vision is to [verb (WHAT)]\_\_\_ [group/industry/focus/(WHO)] that can [impact/change/transform/(WHY)]

1. Purpose

#### **HELPFUL TIPS**

- WHAT is the dreamworld your business attempting to build? You are looking onto the future!
- You should be descriptive, inspirational and creative.
   A vision is about US and is looking outward building something much bigger than yourself.

Your vision must be motivational, inspirational yet attainable so others would likely take action and join in your endeavour.

- Write in the present tense, not future.
- The [verb/WHAT] suggests an achievement.
- The [WHO] is bigger than the one used in the mission.
- The [WHY] is the expected outcome.

**ACTIVITY** 

#### **VALUES**

#### **HELPFUL TIPS**

- Your system of values is defined by the lessons learned as a kid, then shaped by past experiences and new learnings.
- Your values constraint HOW your organisation takes action to contribute to building its vision. Your set of values operates as the operating system to conduct your activities in your business It's related to decision-making and action-taking.

- 1) what are the stories or memories from your childhood that have contributed to shaping your current worldview?
- 2) what are some of the difficult business challenges you have faced and how you've found solutions to solve them?
- 3) what cause(s) do you stand for?
- 4) what is a 'normal' behaviour for your business? what is a 'abnormal' behaviour?
- 5) how do you interact with each other inside your organization? in your community?

#### **HELPFUL TIPS**

- Use affirmation.
- Be assertive.

Your values is a set of principles that guide how you operate as a business.

Agree with all the participants of this activity on your set of values and list them up (max 10):

"our set are values are:

- value 1,

value 2.

value 3, ...etc"

#### **MISSION**

- 1) share a story of a time when your work was repeatedly praised by others, solved a problem or created a positive impact
- 2) what is that you do better or best?
- 3) what is the impact or the transformation you are trying to create?
- 4) who are you impacting/transforming?
- 5) how do you help them/the industry with their/its problem?

Agree with all the participants of this activity on your mission statement and fill in the blanks:

"our mission is to [verb (WHAT)] so that [group/industry/focus (WHO)] can [impact/change/transform (WHY)"

I. Purpose

#### **HELPFUL TIPS**

- Your mission is compelling.
   It might come from your subconscious mind and built upon positive emotions.
- WHY does your business
   exist in the first place,
   WHAT do you do and
   WHO are you helping?
   Don't be too product
   specific, the product is
   only one of the many ways
   you execute on your
   mission.

Your mission expresses what others NEED, it's about HELPING OTHERS.

- Use uplifting and positive words.
- Be bold but attainable.
- It must be simple, memorable, sparks joy and pride.

#### How to use your Design Purpose Pyramids?

#### WHAT TO DO NEXT?

Internally: Find creative ways to make the statements of your PURPOSE PYRAMID come in various shapes and forms so you can inspire even more individuals, align teams, develop new strategic partnerships. You can also cultivate a habit of making all business decisions through the lens of your PURPOSE PYRAMID.

Externally: Motivate members of your community and ecosystem, including partners and customers. By working together, you can drive meaningful change.

#### **CURATED RESOURCES TO GO DEEPER:**

- Research on Fashion Consumption
- TED talk, Start With Why How Great Leaders Inspire Action,
   Simon Sinek, 2009
- Jacqueline Novogratz, Manifesto for a Moral Revolution: Practices to Build a Better World,, 2020
- Shawn and Lawren Askinosie, Meaningful Work: A Quest to Do Great Business, Find Your Calling, And Feed Your Soul, 2017
- Yvon Chouinard, Let My People Go Surfing: The Education of a Reluctant Businessman, 2016

Now move to the next building blocks to find out how to bring your PURPOSE into action!



## 2. Lifecycle



**ESCRIPTION** 

CIRCULAR FASHION BUSINESS TOOLKIT

#### The **LIFECYCLE** assessment is essential for evaluating the environmental impact of your

operations and identifying areas for improvement in your business.

It is important to consider potential negative consequences that may arise from the sustainability efforts of your business.

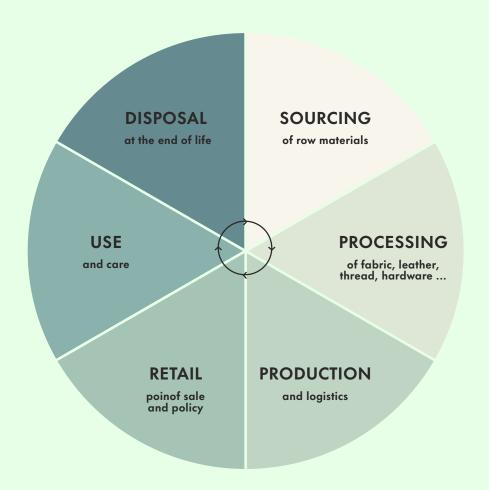
By conducting a thorough analysis of each stage of your supply chain, you can determine which practices are unsustainable and work to implement more environmentally friendly alternatives.

In this building block, you will use the **LIFECYCLE FRAMEWORK** to help analyze the impact of a product throughout its entire lifecycle.

#### **UPON COMPLETION, YOU WILL BE ABLE TO:**

- Identify key areas for improvements to reduce your product's overall environmental impact.
- Discover opportunities to modify your current operations or even your business model.
- Use life cycle analysis to make informed decisions about selecting the appropriate partners for product development, procurement, and waste management.

#### The 6 stages of product lifecycle



#### **SOURCING**

the process of obtaining raw materials, fabrics, and other components needed for fashion products.

#### **PROCESSING**

transforming raw materials into textiles and other components for making fashion products.

#### **PRODUCTION**

assembling and creating finished fashion products from processed materials.

#### **RETAIL**

selling the completed fashion products to customers through various distribution channels.

#### USE

the period during which customers wear, maintain, and enjoy their purchased fashion items.

#### **DISPOSAL**

at the end of life, it is the stage where products are discarded, recycled, or repurposed.

CASE

#### Improvement at all stages of products lifecycle

Houdini is a Swedish sportswear company founded in the late 80s.

"We are a progressive outdoor company based in Stockholm, Sweden. Together with an odd band of scientists, artists, designers and adventurers, we are pushing the boundaries of how outdoor clothing is made. Together with our customers, we are recycling, renting, repairing and reusing our way to a new, sustainable outdoor industry.

https://houdinisportswear.com/

(1) Per- and Polyfluorinated Substances

design out waste and pollution

**SOURCING** 83% of collection made from circular materials use of merino wool and

TENCEL Lyocell

**PROCESSING** program to phase out of PFAS(1) to reduce chemicals release

**PRODUCTION** versatile design, production near

the place of retail

**RETAIL** warranty and repair service in-store

**USE** detailed wash and care instruction

DISPOSAL

circulate products and materials regenerate natural systems

85% of collection made ... of which 39% from recycled materials is biodegradable

can be repaired

product as a service, reuse marketplace

in-store recycling collection point

Regenerative Lifestyles Initiative world's first compost

for worn out sportswear can be composted

## 

Lifecycle

#### **How To Build Your Lifecycle Framework?**

This activity is divided into 2 steps:

The first step is assessment. You will identify and list the potential negative impacts of your operations and those of your partners, especially if they do not align with the three principles of the circular economy.

Do it for every stage of your product lifecycle. After completing the first step, proceed to the second step focused on opportunities.

Consider how you and your partners can improve and create a list of your desired ideal operations for your business.

#### **INSTRUCTIONS:**

#### participants:

core team members (founder, designers, production manager, R&D...etc)

#### duration:

2 hours 30 minutes

#### steps:

- answer the 6 questions of the first step (60 minutes)
- brainstorm ideas for the second step

(90 minutes)



CIRCULAR FASHION BUSINESS TOOLKIT

#### TIPS:

It's perfectly fine if you don't have all the exact details, as the objective here is to conduct an honest self-review and gain awareness.

#### First step:

Identify all the negative impacts your business can generate at every stage of the product's lifecycle

1.SOURCING

- focus on the provenance of the material.

2 -PROCESSING

- focus on the transformation process from raw material into ready-to-use manufacturing elements.

3 - PRODUCTION

- focus on how the product is cut, how it is assembled, how it is designed and where it is made.

4 - RETAIL

- focus on place of retail (could be physical or online), energy used and how the product is delivered to the consumer can have a impact on the environment.

5 - USF

- focus on the environmental impact caused by the way the garment is cared for, treated and maintained in good use over its lifespan.

6 -DISPOSAL

- focus on what happens to the product after it is disposed of?

TIPS:

For each of the question, think of the impact. You might discover some uncomfortable facts but it's part of the process! Not all questions will be relevant to your business and some important issues are probably missing. Ask questions and raise issues!

Lifecycle

#### Second step: list out ALL the possible improvements at every stage

**OPPORTUNITIES FOR IMPROVEMENT** 

#### TIPS:

Do not limit your creativity by thinking of the constraints. Think in terms of possibilities!

#### 3. 2. design out regenerate circulate waste natural products and pollution systems and materials **SOURCING PROCESSING PRODUCTION RETAIL USE DISPOSAL**

#### TIPS:

What if resources (time, money or technology) were not limited? How can you improve the environmental impact of your products throughout its lifecycle? Dream big!

#### How To Use Your Lifecycle Framework?

#### WHAT TO DO NEXT?

Your LIFECYCLE FRAMEWORK should now be filled with issues to be addressed or opportunities for improvement!

Now, go to the IMPACT building block to build your action plan.

#### **CURATED RESOURCES TO GO DEEPER:**

- Planetary boundaries: a framework to describe limits to the impacts of human activities on the Earth system
- Fashion industry environmental statictics
- Free online resources provided by the Centre for Sustainable Fashion, a University of Arts London Research Centre/London College of Fashion
- Kate Raworth, Doughnut Economics: Seven Ways to Think Like a 21st-Century Economist, 2018
- Dana Thomas, Fashionopolis: The Price of Fast Fashion and the Future of Clothes, 2020

## 3. Impact



CIRCULAR FASHION BUSINESS TOOLKIT

## ESCRIPTION

**IMPACT AND PROGRESS** is about setting goals, monitoring progress and measuring the impact of the business.

Since the resources in your business are finite, it is not really realistic to attempt to address all problems at once In order to achieve meaningful impact.

It is more effective to choose a few specific areas where your business can have the greatest impact and focus your time and effort around set strategies. This approach allows for a more targeted use of your time and resources and can lead to tangible progress in those areas.

The **IMPACT BLUEPRINT** is a tool that can help you measure your impact, track your progress and create a system for your feedback loop.

#### **UPON COMPLETION, YOU WILL BE ABLE TO:**

- Prioritize specific areas of your business for targeted impact,
   ensuring the effective use of limited resources.
- Create a customized blueprint that reflects the unique characteristics of your business and areas of focus.

#### The layers of your IMPACT BLUEPRINT

impact pillar 1			impact pillar 2			impact pillar 3		
strategy 1	strategy 2	strategy 3	strategy 1	strategy 2	strategy 3	strategy 1	strategy 2	strategy 3
expected results:								
deadline:								

An impact pillar refers to the specific area of impact or focus or initiative, such as keeping the earth clean or doing right by people.

An impact pillar can be supported by distinct strategies that collectively work towards achieving a specific objective.

Setting time-bound and measurable milestones and intermediary goals is crucial for tracking progress and ensuring alignment with the overall purpose of the business, allowing adjustments to be made if progress is not on track.

CIRCULAR FASHION BUSINESS TOOLKIT

Everlane is an American clothing retailer that sells primarily online.

"At Everlane, we want the right choice to be as easy as putting on a great T-shirt. That's why we partner with the best, ethical factories around the world. Source only the finest materials. And share those stories with you—down to the true cost of every product we make. It's a new way of doing things. We call it Radical Transparency."

https://www.everlane.com/

## EVERLANE

Fair wages

& Gender

equality

impact report overview







keep earth cool





do right by people



success is:



keep earth clean

Minimize waste and pollution

success is: Eliminated 90% of virgin plastic from our supply chain and are standards working on the certified recycled, last 10%.

Reduce natural resource consumption

success is: 67% of our raw 100% safe preferred organic, responsible, or FSC(1)- certified.

str 3: **Prioritize** safer chemistry

success is: materials used chemistry. As of in 2021 met our 2021, 57% of our apparel fabrics by volume meet our safer chemistry standards bluesign®, GOTS(2) and

Scope 3 emissions

success is: 55% lower carbon emissions per product by 2030

Scope 1 & 2 emissions

success is: 46% lower absolute emissions in our stores and HQ (4) by 2030

Net-zero

sooner)

emissions

success is: Achieve netzero emissions by 2050 (or

100% of our factories around the alobe pay above the legal hourly minimum respective

countries.

Equity and inclusion

success is: Foster an inclusive work environment through standardized DEI policies (5) and internal trainings.

Community engagement

Council 2. Global Partner with Organic Textile Standard Global Recycle

Standard Head Quarters

Forest

Stewardship

Diversity, Equity and Inclusion policies

**Impact** 

GRS(3).

success is:

wage in their

external organizations to fund and participate in social and environmental

efforts in our

communities.

source: https://www.everlane.com/2021-impact-report

#### **How To Build Your Impact Blueprint?**

This activity is divided into 4 steps:

The initial step is to choose the impact pillars that you want your business to address, and you can select one or multiple pillars. You can either choose your own subject or select one from the UN SDGs (1).

The second step consists of designing three strategies that align with each impact pillar to implement in your business. This will be the basis of your action plan.

The third step is to describe the expected outcomes for each strategy.

The fourth step involves sharing and reviewing the strategies together.

You can also divide the participants into smaller groups and have them work in parallel, with each group assigned to a specific impact pillar.

(1) United Nation Sustainable Development Goals

#### **INSTRUCTIONS:**

#### **Participants:**

core team members, everyone in the business

#### duration:

minimum 3 hours

#### steps:

1. choose up to 3 impact pillars

15 minutes

2. research and design strategies for each pillar

1 hour each

describe measurable and time-bound results for each strategy

10 minutes each

4. share the strategies with all the participants and review them together

More than 1 hour and 30 minutes

You may want to review the different layers or the entire impact pillar at the end of the activity, as it is a brainstorming exercise, and make adjustments until all participants are on board with the implementation of the plan.

It's acceptable to focus on just one impact pillar or fewer strategies; what matters most is creating an actionable plan.

# **USEFUL FRAMEWORK**

#### Below are the 17 Sustainable Development Goals identified by the UN:







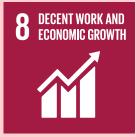
































#### First, let's identify the impacts you want to create with your business

impact pillar 1 impact pillar 2 impact pillar 3

#### **HELPFUL TIPS**

- These are overarching goals and do not need to be detailed..
- They should be of course aligned with your mission, vision and values.
- You can get inspiration from UN Sustainable Development Goals.

#### For each of the impact pillars, identify up to 3 strategies you intend to implement in your business

impact pillar 1			impact pillar 2			impact pillar 3		
str 1	str 2	str 3	str 1	str 2	str 3	str 1	str 2	str 3

#### TIPS:

Strategies must be action-oriented, use verbs!

#### <del>§</del>4F

# ACTIVITY (3/3)

CIRCULAR FASHION BUSINESS TOOLKI

#### To finalize your Impact Blueprint, for each of the strategies, describe the expected results and the date you aim to achieve them

impact pillar 1			impact pillar 2			impact pillar 3		
str 1	str 2	str 3	str 1	str 2	str 3	str 1	str 2	str 3
expected results:  TIPS  Make your	expected results:	expected results:	expected results:	expected results:	expected results:	expected results:	expected results:	expected results:
expected results time bound!								TIPS
deadline:	deadline:	deadline:	deadline:	deadline:	deadline:	deadline:	deadline:	deadline:

3. Impact

TIPS

Results need to be measurable. Think of the criteria!

#### **How To Use Your Impact Blueprint?**

#### WHAT TO DO NEXT?

Use your blueprint to finalize your action plan and monitor your progress.

Monitoring the progress is crucial because it allows your business to identify areas where you are better and where you need to improve. This feedback loop allows for continuous learning and improvement, and can help you to adapt to changing circumstances.

Now, you might have the resources in your teams to implement some of the strategies, but certainly not all of them. If you want to achieve the expected results, you need to find the right partners and build collaborations with them.

Now go to the BUSINESS MODELS building block to map your business on the value hill.

#### **CURATED RESOURCES TO GO DEEPER:**

- Leveraging technology and data to enable circular economy and recyclability in the fashion industry
- An open-source version of a proprietary Carbon Footprint Calculator
- A multi-stakeholder non-profit brings together expertise from across the globe to transform business for exponential impact
- A recording of World Hope Forum's "From Farm to Fabric to Fashion" an event included with farmer-designers who are heeding the call, and translating fibers into fabrics and fashion.
- An organization focused on waste collection through chemical and mechanical recycling technologies
- https://climatepromise.undp.org/news-and-stories/climatedictionary-everyday-guide-climate-chang

## 4. Business Model



DESCRIPTION

#### CIRCULAR FASHION BUSINESS TOOLKIT

The **BUSINESS MODEL** building block involves exploring alternative ways of conducting business that align with circular economy principles.

Traditionally, fashion brands have followed a linear business model that involves the extraction of raw materials, their transformation into finished products, and their disposal after use. However, this model is harmful to the environment and society, and a transition to a model that prioritizes better use of resources and regenerative practices is necessary. The VALUE HILL framework can be utilized to facilitate your transition.

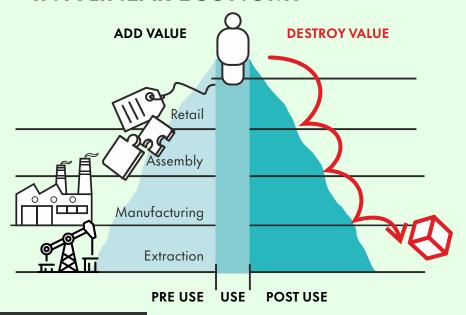
The **VALUE HILL** framework helps you identify gaps and opportunities within a circular economy and provides insights on how to continue developing a circular business strategy by building partnerships.

#### **UPON COMPLETION, YOU WILL BE ABLE TO:**

- Clarify your business's added value within the ecosystem's value hill so you can effectively leverage on it.
- Identify partners and understand how they interact with each other and with their business.
- Uncover opportunities and create partnerships for improvement, allowing the design of new solutions that can, for example, extend the life of products and materials, reduce waste, and maximize value.

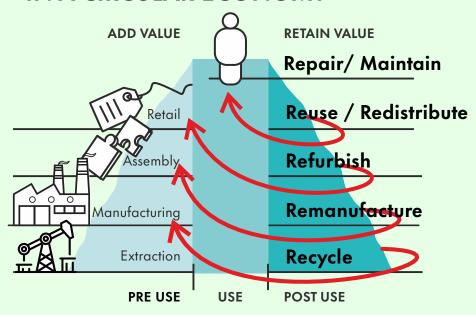
#### THE VALUE HILL CONCEPT

#### THE VALUE HILL IN A LINEAR ECONOMY



In a circular economy, the VALUE HILL(1) refers to the concept of creating value by extending the lifecycle of products and materials and reducing the need for virgin resources, as opposed to the linear model that quickly leads to the destruction of the product's value. By keeping products and materials in use for longer, the economic value of those resources can be maximized, and the environmental impact of extracting and processing new resources can be minimized.

#### THE VALUE HILL IN A CIRCULAR ECONOMY



(1) The concept of the "Value Hill" in the context of linear and circular economies was introduced by Walter R. Stahel, a Swiss architect, economist, and one of the pioneers of the circular economy concept.

#### Baby Clothes Rental to maintain the use of the product for as long as possible

Petit Bateau is a French brand of clothing and underwear for children founded in 1920



#### CIRCULAR FASHION BUSINESS TOOLKIT

#### Taking back worn clothes to refurbish or remake to resell

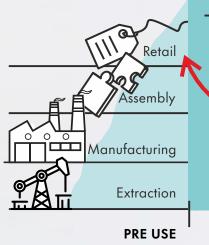
Eileen Fisher is an American B-Corp certified women's clothing company founded in 1984.

"Business for Good, Supporting Women + Girls + Earth"

https://www.eileenfisher.com/

"Circular by design:

We 're taking our clothes back, over 1.9 million pieces since 2009 -to be resold, donated or remade into new designs. It's all part of our vision for a future without waste."



Refurbish

to rese

USE POST USE

CASE

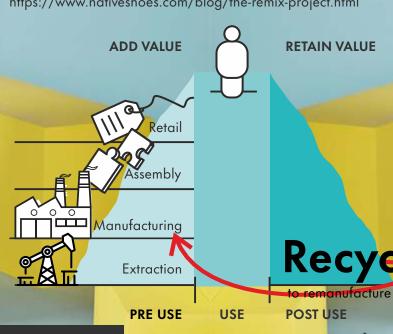
CIRCULAR FASHION BUSINESS TOOLKIT

#### Recycling Kids' shoes into playground items and furniture

Native Shoes is a Canadian footwear company founded in 2009.

"Live Lightly™, our purpose in both footwear and philosophy, is a sentiment passed along from soul to sole since 2009. Through our simple formula of innovation, sustainability, originality, and the key ingredient, lightness, we strive to simplify our day, beautify our environment and lighten our carbon footprint on the world."

https://www.nativeshoes.com/blog/the-remix-project.html















PROJECT

WEAR

# INSTRUCTIONS

#### **How To Build Your Value Hill?**

In the first part of the activity, you are invited to map out how your business currently operates and to identify existing partnerships that align with your chosen circularity strategies.

Start by identifying the strategies you are either already using or intend to implement in the future.

Next, answer questions 1 and 2 to map out how your business interacts with partners and collaborators within the value chain.

For question 3, identify existing partnership opportunities and pinpoint any gaps where new partnerships could be beneficial.

Question 4 aims to help you outline the profile and types of new partners you need to successfully implement your strategies.

Finally, in the last segment, you will construct an action plan consisting of actionable steps to execute your strategies.

#### **INSTRUCTIONS:**

#### participants:

core team members, everyone in the business

#### duration:

2 hours

#### steps:

1. familiarize yourselves with the 10 strategies to increase circularity

10 min

- 2. answer question 1 to position your business 5 min
- 3. answer question 2 to position your current partners
  5 min
- answer question 3 to analyze the gaps and opportunities

20 min

answer question 4 to identify potential new partnerships

20 min

design your new value hill and define list of actions with existing and future partners

1 hour

# **USEFUL FRAMEWORK**

#### 10 R. STRATEGIES TO INCREASE CIRCULARITY

CIRCULAR ECONOMY			R. Strategies		
			REFUSE	Eliminate the need for certain materials, components or products	
$\wedge$	$\setminus$	Smarter product use	RETHINK	Make product use more intensive	
,	reasing cularity	and manufacture	REDUCE	Increase efficiency in product manufacture or use by consuming fewer natural resources and materials	
l		Extend life of product and its parts	REUSE	Keep using the products for a longer time.	
			REPAIR	Repair and maintenance of defective products so it can be used with its original function	
			REFURBISH	Restore an old product and bring it up to date	
			REMANUFACTURE	Use parts of discarded product or its parts in a new product with the same function	
			REPURPOSE	Use parts of discarded product or its parts in a new product with a different function	
LINEA	R .	Useful application	RECYCLE	Process materials to obtain the same or lower quality	
ECON		of materials	RECOVER	Incineration of materials with energy recovery	

Source: Conceptualising the circular economy. An analysis of 114 definitions Kichherr J et al 2017

#### 1 - Position your current business model and product design approach on the value hill:

- In which categories does your current business model fit?
- Which of the R. (see pg46) strategies are you currently using?

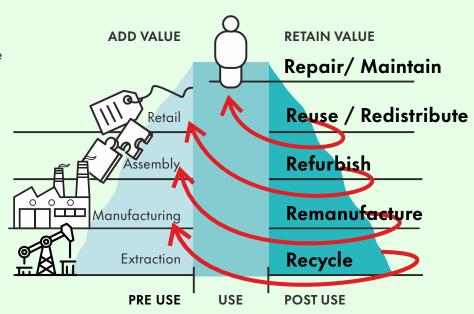
#### 2 - Map your current value chain partners on the value hill:

- Where do each of your partners fit on the value hill?
- What is the nature of your relationship with them?

#### 3 - Analyze the value hill ecosystem:

- Identify gaps in your ecosystem that may be hindering circularity.
- Recognize opportunities within existing collaborations to enhance circularity and expand your value network.

#### **EXISTING VALUE HILL**



#### 4 - Identify new collaborations on the value hill:

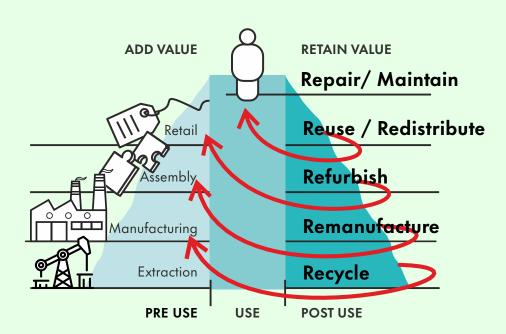
What are in the NEW partnerships that can be initiated? How might these new collaborations enhance circularity and expand your value network?

#### Design your future circular business to amplify your impact:

- Identify and list new 'R' strategies that can be implemented, expanded, or multiplied with partners.
- Prioritize these strategies based on their potential impact and feasibility.
- Map out interactions with your partners aligned with these strategies.
- Develop a clear action plan to bring these strategies to life.

#### **Existing Partner: Description of current R strategy:** Description of future R strategy: List of actions: **New Partner:** Description of future R strategy: List of actions:

#### **NEW VALUE HILL**



#### **How To Use Your Value Hill**

#### WHAT TO DO NEXT?

Now that you have identified your partners on the VALUE HILL, go and talk to them to see how you can build new partnerships or improve your existing collaboration.

#### **CURATED RESOURCES TO GO DEEPER:**

- The Value Hill by Circle Economy & Sustainable Finance Lab
- Candiani Denim, sustainable denim manufacturer with an aim for a circular model
- Evrnu® is a recycling textile innovations company that has invented a new kind of engineered fiber made from discarded clothing.
- Mylo (mycelium-based leather)
- Spinnova Plc is a Finnish sustainable material company

You can also go to the PRODUCT DESIGN building block to start developing new products.



# 5. Product Design



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CIRCULAR FASHION BUSINESS TOOLKIT

# PRODUCT DESIGN involves creating and developing a new product. In fashion design, it entails creating garments, accessories, or other fashion products while considering the target audience's needs, production costs, quality, materials, and functionality. The process includes several stages, such as research, ideation, prototyping, and testing, and requires creativity, technical skills, and deep knowledge of fashion materials, technologies, and production processes. Compliance with legal requirements and safety standards is also essential.

In the context of a circular fashion business, the design of each of your product must align with brand values and aesthetics while adhering to your brand's circular design principles. For example, product design teams can include longevity and durability goals, and maximize the use of existing materials and resources while minimizing waste and pollution.

In this building block, you will create 2 tools: **DESIGN PHILOSOPHY** and **DESIGN STRATEGIES.** These tools help you consider all aspects of the design process, from materials and construction to end-of-life planning, and ensure that the final product complies with the standard of circularity of your business.

Drawing from the output of building blocks 1, 2 and 3 (on purpose, lifecycle and impact), in the **DESIGN PHILOSOPHY** activity you will describe the overarching principles and beliefs that guide your brand's approach to product design and development.

**DESIGN STRATEGIES** helps designers manage the design process efficiently by drawing on strategies vetted by the organization. It ensures that the product is developed within the environmental principles and creates desired impacts.

#### **UPON COMPLETION, YOU WILL BE ABLE TO:**

- Incorporate design strategies so products are aligned with your circular economy goals.
- Strengthen circular ethos in the brand identity by ensuring products reflect both its essence and principles of the circular economy.

#### The 2 tools for your product design teams

These 2 tools are instrumental for your design teams:

The DESIGN PHILOSOPHY captures the fundamental principles and beliefs guiding your brand's approach to product design, ensuring every creation champions the circular fashion ethos.

The DESIGNER'S CHECKLIST serves as a validation mechanism, allowing your design teams to confirm that each product aligns with your brand's design essence and supports the broader objectives of a circular economy.

#### **DESIGN PHILOSOPHY**

#### **DESIGNER'S CHECKLIST**

CIRCULAR FASHION BUSINESS TOOLKIT

Patagonia, Inc. is an American retailer of outdoor clothing. It was founded by Yvon Chouinard in 1973 and is based in Ventura, California.

"For our 50th year, we're looking forward, not back, to life on Earth. Together, let's prioritize purpose over profit and protect this wondrous planet, our only home."

https://www.patagonia.com/

#### **Product Design Philosophy:**

- Is It Functional?
- Is It Durable?
- Can It Be Repaired?
- Does It Fit Our Customer?
- Is It As Simple As Possible?
- Is The Product Line Simple?
- Is It an Innovation or an Invention?
- Is It a Global Design?
- Is It Easy to Care For and Clean?
- Does It Have Any Added Value?
- Is It Authentic?
- Is It Beautiful?
- Are We Just Chasing Fashion?
- Are We Designing for Our Core Customer?
- Does It Cause Any Unnecessary Harm? (from the use of cotton, wool, hemp and linen, dyes and synthetics)

Including 10 More Years of Business Unusual

let my people go surfing

patagonia

The Education of a Reluctant Businessman

Yvon Chouinard

patagonia

5. Product Design

"Christopher Raeburn has established his eponymous brand with responsible and intelligent fashion design for a global audience. The RÆMADE ethos in particular has pioneered the reworking of surplus fabrics and garments to create distinctive and functional pieces"

https://www.raeburndesign.co.uk/

RAEBURN Design Philosophy:





#### RÆMADE

Paramount to the RÆBURN philosophy since 2001 is RÆMADE — reworking surplus materials, products and artefacts into completely new designs. Every RÆMADE piece is a limited edition, proudly cut and reconstructed in England.

#### **RÆDUCED**

Designs developed at the RÆBURN Lab are considered for their impact on the environment. Whether reworking surplus materials, minimising carbon footprint with local manufacturing, or simply producing smaller batches, waste can be RÆDUCED.

#### RÆCYCLED.

Seeking the most sustainable materials around the globe, and working with responsible manufacturing partners is key to the RÆBURN brand. RÆCYCLING pre-existing materials and harnessing green technologies is fundamental to our production process.



## How To Build Your Design Strategies And Designer's Checklist?

This activity is divided into 2 parts: Design Philosophy and Designer's Checklist.

Design Philosophy refers to the fundamental principles and beliefs that guide your design team in creating their work, often serving as an aspirational and inspirational framework for your designs.

The Designer's Checklist is a more practical tool that designers can use to ensure that their designs meet specific criteria or requirements, often related to sustainability or circularity. The commitment and validation steps are essential in establishing principles that must be upheld. These principles act as promises that cannot be broken.

#### **INSTRUCTIONS:**

#### participants:

core team members, managers, **product** design team, production

#### duration:

4 hours 30 minutes that can be broken down into 2 sessions

#### steps:

answer questions 1, 2, and 3 to ground all participants and establish a foundation before moving on to the next phase

30 minutes

generate as many design principles as possible through brainstorming

1 hour

discuss and commit to a set number of design principles

research and share items for designer's checklist

5. discuss and validate your designer's checklist



#### **DEFINE YOUR DESIGN PHILOSOPHY**

1 - What is the purpose of your business? (refer to Building Block 1 on PURPOSE)

2 -How can you improve your products? (refer to Building Block 2 on LIFECYCLE)

3 - What are your current impact priorities ? (refer to Building Block 3 on IMPACT)

#### **DESIGN PHILOSOPHY**

What are the 5 to 10 essential questions you should consider before giving the green light to a prototype for sample production or full-scale manufacturing?

#### **IDENTIFY YOUR DESIGN STRATEGIES**

#### **DESIGN STRATEGIES**

List 5 to 10 strategies for the design or redesign of your products:

•	
•	
•	
_	
•	
•	
•	
•	
•	
_	

#### TIP:

This is a list of suggested strategies. You can probably think of additional ones, and this is great news: the fashion industry needs innovative minds like yours!

You might also include considerations related to legal requirements, certifications and standards (depending on rules and regulations in your target markets).

#### **IDEAS FOR DESIGN STRATEGIES**

- 1. Design for Disassembly
- 2. Design for Recycling
- 3. Design for strong person-product attachment
- 4. Half-way design for Closed loop
- 5. Modular Design for Closed loop
- 6. Design for Closed loop co-create
- 7. Local production
- 8. Low impact material
- 9. Use mono-materials
- 10. Design for ease of maintenance/repair
- 11. Incorporate features for repair
- 12. Design for multifunction
- 13. Online Customization
- 14. Online crowdsourcing
- 15. Online Co-design
- 16. Design for Disassembly
- 17. Design for recycling
- 18. Design for upcycling
- 19. Design for upgrading
- 20. Design for reuse
- 21. Design for remanufacture,
- 22. Use less chemicals for printing/dyeing
- 23. Use peculiar certified materials
- 24. Adopt ancient processes for printing/dyeing
- 25. Adopt digital printing
- 26. ...
- 27. ...

# OUTPUT

# How To Use Your Product Design Philosophy And Designer's Checklist?

#### WHAT TO DO NEXT?

Make sure that everyone in your organization, especially in your design and product development teams, is engaged with your **PRODUCT DESIGN PHILOSOPHY.**This will not only speed up the creative process, from research to validation, but it will also ensure that every new product will meet the circularity objectives of your business.

The **DESIGNER'S CHECKLIST** helps ensure that the work of the design teams is aligned with your values and principles.

It could be used to validate the production of a new product as well as for communication with external stakeholders such as customers or suppliers, helping build loyalty and trust.

Now go to the SALES MODEL building block to uncover your sales model and how to generate revenue.

#### **CURATED RESOURCES TO GO DEEPER:**

- Pinatex (pineapple fiber-based leather)
- Fibershed, a non-profit organization that develops equity-focused regional and land regenerating natural fiber and dye systems
- I:CO and SOEX, a global solutions provider and innovator for collection, reuse and recycling of used clothing and shoes
- Re:NewCell, an award-winning textile-to-textile recycling company based in Sweden
- Recover<sup>™</sup> offers recycled fiber product ranges that enable the industry to achieve circular fashion for all

# 6. Sales

A **SALES** model for your business outlines the method or approach through which you will sell your products and generate revenue.

Moving away from conventional linear economy models requires that circular fashion businesses explore alternative sales approaches.

This building block aims to inspire and guide you by showcasing various sales models used by other circular fashion businesses.

The SALES MODEL QUIZ prompts you with questions to help you consider your own sales model, based on your goals and available resources.

By going through the process of evaluating various sales models and considering their advantages and disadvantages, you will ultimately come to a decision on the one main sales model that best aligns with your business goals and available resources.

Additionally, you may identify opportunities for additional revenue streams or alternative sales models that can complement or enhance your primary sales strategy.

Ultimately, the goal is to develop a well-rounded and sustainable sales approach while remaining true to your principles of circular fashion.

CIRCULAR FASHION BUSINESS TOOLKIT

#### **PRODUCT SALE**

"Born in 2003 from the needs of hardy British surfers, Finisterre designs functional and sustainable product for those that share a love of the sea"

https://finisterre.com/

The product sale model involves selling your fashion products to customers either directly through your own online or physical store or indirectly through third-party distribution channels.

The main source of revenue comes from the sale of your products.

Additional revenue can be from the sale of other products and services.

You can also educate customers about the benefits of extending the life of their garments through repair and upcycling and create additional revenue from customers paying you to fix, change, or improve their existing clothes. You can also make money by teaching classes on fixing or improving clothes, selling do-ityourself repair kits, or offering customization services (like adding designs or patches).



CIRCULAR FASHION BUSINESS TOOLKIT

#### RENTAL

"Churchill Gowns is a supplier of high-quality graduation services to university students throughout the UK. We provide services that are more flexible and affordable than those of traditional suppliers, while maintaining focus on our core beliefs: ethical manufacturing, environmental sustainability and social responsibility."

https://churchillgowns.com/

The product **rental** model allows customers to rent your items for particular events or requirements, ensuring your products have the longest possible lifespan.

Maintaining a high-quality inventory with a variety of styles and sizes is required. An efficient logistics system is also needed for smooth operations.

The main source of revenue comes from the fee paid by your customers to rent products.

Additional revenue can be charged for late return, damaged items or services like insurance as well as sale of products.



6. Sales

#### **SUBSCRIPTION**

"The Lauren Look is a rental service tailor-made for effortless, endless style. Experience a new way of dressing and reinvent your wardrobe for a flat monthly fee."

https://www.thelaurenlook.com

The subscription model offers subscribers access to a regularly refreshed collection of curated fashion pieces, allowing wardrobe style update for customers while prolonging products lifespan.

This approach necessitates a high-quality, diverse inventory and consistent updates to maintain the loyalty of fashionconscious customers.

The main source of revenue comes from the regular fee (often monthly) paid by customers to get access to a wardrobe to choose from. Additional revenue can be charged for services. You can also consider offering a purchase option of used items.



CASE

#### **RESALE MARKETPLACE**

"Slow fashion, fast finds Sneak into the world's best pre-loved wardrobes. 25k newin items each day and more than 12k brands at up to 70% retail prices. Whatever you're searching for, we'll have it."

https://www.vestiairecollective.com/

A **resale marketplace** is an online platform clothing, accessories and shoes promoting a circular economy.

To make a resale marketplace successful, you need to invest in technology to create an outstanding shopping experience, and focus on selecting top-quality, genuine items while offering great customer support to bring together a community of buyers and sellers.

The main source of revenue comes from a percentage of the sale price.

You can also earn extra money by offering special listing options, shipping service, ad revenue, or other services like cleaning or checking that items are genuine.

#### Vestiaire Collective

**AUTHENTICATED PRE-OWNED LUXURY FASHION** 



#### **How To Uncover Your Sales Model?**

This activity includes a series of questions to guide you in considering the advantages and disadvantages of different sales models based on your objectives, available resources, and perspectives.

The goal of this activity is to identify a primary sales model and potentially one or more additional sources of revenue.

#### **INSTRUCTIONS:**

#### participants:

core team members, managers, sales & marketing, finance

#### duration:

3 hours 30 minutes

steps:

#### answer questions 1 to 4

1 hour 30 minutes

2. answer question 5 to consider finance issues

30 minutes

3 answer question 6 to consider legal issues

30 minutes

4. discuss and validate your main

and additional sales models

1 hour

#### TIPS:

Answering these questions will help you make an informed decision on the most suitable sales model for your circular fashion business.

#### **SALES MODEL QUIZ**

- 1 What resources do you have available? Consider your budget, time, and any help you have to see which sales models you can realistically manage.
- 2 -How will your brand stand out? Pick a sales model that sets you apart from other designers and fills a gap in the market.

- 3 Can your chosen sales model grow with your business? Think about whether the sales model can expand as your business becomes more successful.
- 4 What do you need to make each sales model work? Think about the steps and resources needed to manage inventory, shipping, returns, repairs, and customer service.

- 5 Will the sales model make enough money? Look at the potential earnings, costs, and profit margins of each model to make sure it's financially sustainable.
- 6 Are there any rules or laws you need to follow? Research any legal requirements for your industry and location to make sure your chosen sales model is allowed.

Get your finance people involved

#### **OUR MAIN SALES MODEL IS:**

Our additional sources of revenue are:

#### **How To Use Your Sales Model Quiz?**

#### WHAT TO DO NEXT?

Collaborate with the marketing and communication teams to design adequate processes and planning to implement the selected sales models.

It's important to regularly check how your business is doing, listen to your customers, and update your sales approach when needed.

#### **CURATED RESOURCES TO GO DEEPER:**

- How the fashion industry can urgently act to reduce its greenhousegas emissions
- CFDA Sustainability Resources
- 'BEYOND ZERO', a film by Nathan Harvey, 2021 (the story of how the CEO of INTERFACE, a global public company embarks on a high-stakes quest to eliminate all negative environmental impacts by 2020)
- 'Getting In The Loop' is a circular economy PODCAST dedicated to exploring how to transform to a more circular society
- Paul Hawken, Growing A Business, 1988 (A guide for entrepreneurs that focuses on building a successful business in a holistic manner)





#### AND NOW, WHAT'S NEXT?

#### Cycle, improve, and widen your impact!

This toolkit is designed for iterative use, meaning it can be employed multiple times in a cycle of assessment, implementation, and reassessment. This ongoing process empowers you to achieve continuous improvement in your business practices, strategies, and outcomes.

By revisiting and updating your approach based on real-world feedback and performance measurements, you'll not only refine your business model but also expand your circle of impact.

This could mean reaching new markets, establishing

stronger partnerships, or simply becoming more sustainable and socially responsible.

In this way, the toolkit serves as a dynamic resource for amplifying the positive impact your business can have on both your immediate ecosystem and the broader community.

ONWARD TO A MORE CIRCULAR FASHION SYSTEM!

As you turn this page and embark on your journey, remember that our resources may be finite, but our potential for innovation is limitless.

Together, we can shape a future where business and sustainability are seamlessly integrated, leading to responsible practices, innovation, and lasting impact.

# Recap of Downloadable Canvases oreach Building Block and Scoring System

The following canvas pages are for printing.

After you complete, you can evaluate your progress with the scoring instructions at the end of this book.

#### Purpose PURPOSE PYRAMID

name of the business: date:

names of participants:

	our vision is to (what)
VISION	(who)
VISION	that can (why)
	our values are (value 1)
VALUES	,(value 2)
	,(value 3)
	our mission is to (what)
MISSION	so that (who)
	can (why)

2.	L	

. Lifecycle

#### LIFECYCLE FRAMEWORK name of the bi

ousiness:	date:	

**OPPORTUNITIES FOR IMPROVEMENT** 

names of participants:

		1. Design out waste and pollution	2. Circulate products and materials	3. Regenerate natural system
	SOURCING			
F	ROCESSING			
Р	RODUCTION			
	RETAIL			
	USE			
•	DISPOSAL			

#### I IMPACT BLUEPRINT

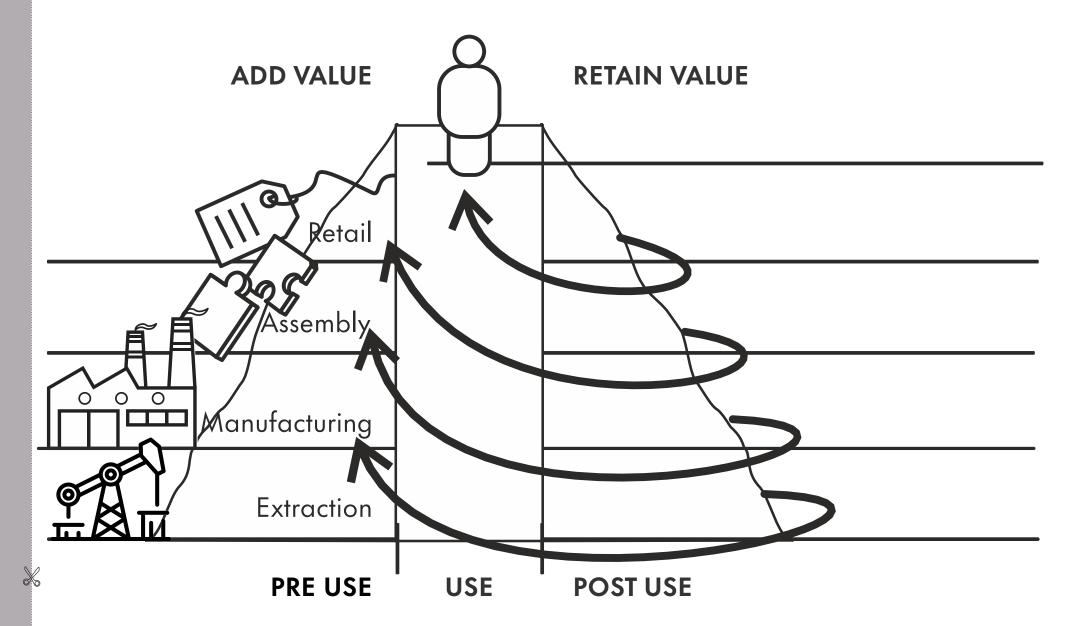
name of the business:	date:

names of participants:

**Impact Pillar 1 Impact Pillar 3 Impact Pillar 2** str 1 str 2 str 3 str 1 str 2 str 3 str 1 str 2 str 3 expected expected expected expected expected expected expected expected expected results: results: results: results: results: results: results: results: results: deadline: deadline: deadline: deadline: deadline: deadline: deadline: deadline: deadline:

Business Models VALUE HILL

name of the business: date:



#### Product Design DESIGN PHILOSOPHY

name of the business:	date:

names of participants:

2.

What is the purpose of your business? How can you improve your products? What are your current impact priorities?

3.

Design your Philosophy Open Canvas

#### Product Design DESIGN'S CHECKLIST

ST	name of the business:

names of participants:

date:

<b>DESIGNER</b>	'S CH	<b>ECKL</b>	IST
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1 1		



#### 6. Sales SALES MODEL QUIZ

name of the business:	date:

names of participants:

**OUR MAIN SALES MODEL IS:** 

Our additional sources of revenue are:



#### Purpose

	pts	max BB
vision	8	24
value	8	
mission	8	

#### Lifecycle

	pts
sourcing (pb identified)	2
processing (pb identified)	2
production (pb identified)	2
retail (pb identified)	2
use (pb identified)	2
disposal (pb identified)	2
sourcing (solution)	1
processing (solution)	1
production (solution)	1
retail (solution)	1
use (solution)	1
disposal (solution)	1

#### Impact

max BB

18

max BB

16

				pts	max
	impact pillar 1			3	18
•		str 1		1	
		str 2		1	
		str 3		1	
	impact pillar 2		Г	3	
		str 1		1	
		str 2		1	
		str 3		1	
	impact pillar 3		Г	3	
		str 1		1	
		str 2		1	
		str 3		1	

#### **Business Models**

	pts
your position	3
your partners	3
gaps and opportunities	3
future strategies	3

max B 12

ВВ	
	desig
	desig

#### **Product Design**

	pts
design philosophy (1)	5
(>2)	3
design strategies (1 to 5)	5
(>5)	3

#### Sales

	pts
main sales model	6
additional source of revenue	6

max BB 12



**4 BADGES** 

### up to 24 **ROOKIE**

A circular fashion entrepreneur who is just starting out in the industry and is learning about the circular fashion model.



An intermediate circular fashion entrepreneur who has a strong vision for their business and is able to innovate and push the boundaries of what is possible

25 to 50



51 to 82



83 to 100

An advanced circular fashion entrepreneur who has gained experience and success in their business. They are actively engaged in promoting sustainable fashion and are for sustainability practices, and a role model for others in the industry.

Achieving mastery in the understanding of the circular fashion approach, able to generate consistent revenue and recognized as a leader with a reputation innovating to influence the fashion industry towards more sustainable practices.



